# Roshni Thawani

Strategic Research Leader Driving Insights to Action

## **Work Experiences**

### **UX Researcher, Foundation Services - Google**

Feb 2025 - Present

- ♦ Led research on Cloud Quotas & SaaS Runtime, influencing multi-billion-dollar roadmap and design decisions impacting billions of consumers, including site reliability engineers, developers, cloud architects and adjacent personas.
- ♦ Synthesized 700+ documents and conducted 15 enterprise interviews with Fortune 500 companies and SMBs, producing 30+ prioritized action items for cross-functional roadmaps, design updates, and technical feasibility decisions driving action items aligned with business priorities.
- Delivered 3 high-impact research playbacks under tight timelines, aligning stakeholders on feasibility and prioritization; recognized for rapid domain expertise and business impact.

### **UX Researcher, AI Applications & Sustainability - IBM**

May 2021 – Feb 2025

- ♦ Directed call center modernization overhaul, influencing \$2M+ in operational savings; research guided design decisions that reduced agent handling time & improved B2B2C customer efficiency.
- ♦ Directed 0-to-1 climate risk research, aligning 70+ executives on ESG strategy and contributing to Fortune 500 client successes in ESG reporting, risk management, and financial resiliency.
- Completed 100+ studies (fieldwork, interviews, surveys, A/B tests, ethnography), generating
  personas and journey maps that informed product decisions across asset management, finance,
  and supply chain domains.
- ◆ Co-authored IBM Research publication on <u>Mental Models of AI Systems</u>; presented at four industry conferences and ran workshops for AI users & fortune 500 clients on climate impact.
- Mentored nine new hires through IBM onboarding and patterns.

### Researcher & Recruiter - University of Toronto

Sept 2016 - Feb 2021

- ♦ Managed & launched 150+ recruitment initiatives including a podcast and blog interviewing 50+ UX & Tech professional students and alumni increasing engagement by 20% for the iSchool.
- Conducted field visits with the TTC to recruit 60+ officers for equity research and analyzed 140+ police reports and hospital injury reports for the Ontario Human Rights Commission Annual Equity Review on Police Brutality under Dr. Scott Wortley.

# **Community & Leadership Experiences**

Google Women Techmakers Ambassador | Host & Founder, UX Lounge Podcast | IBM STEM4Girls Inclusive Design Lead | VP Professional Development, Women in Science & Engineering (WISE) | President, U of T Indian Students Society | Instructor & Speaker with 50+ engagements across conferences & University of Toronto, Toronto Met, Wilfrid Laurier

## **Education**

#### **University of Toronto**

- Master of Information (UX), High Distinction, CGPA 4.0. RBC Fellowship, SSHRC & OGS Scholarship.
- ♦ Bachelor of Arts,— Criminology, Sociology, Media. High Distinction, CGPA 3.51. QE Scholarship.

#### **University of Oxford**

Transnational Legal Issues
Summer Abroad

#### OCAD University

Summer seminar UX Design & Research RBC Future Launch Scholarship

#### **University of Siena**

International law Issues Summer Abroad

# **University of Porto**

Faculty of Engineering Business & Innovation Design Term Abroad

#### **IBM & Google**

Extensive training modules and annual courses on advanced AI, Leadership, Accessibility and LLMs

#### **Research Methods & Skills**

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Cross-functional Collaboration
Prioritization / Kano Studies
Field & Ethnographic Research
Conference Research
Focus Group Interviews
Cross-functional collaboration
Interview Techniques
A/B Testing & Usability
Evaluation Diary Study
Implementation
Competitive Market Analysis
Inter-Rater Reliability
Max-Diff Study
Public Speaking
Survey Design

#### **Tools**

EnjoyHQ

User Testing /User Interviews

Respondent

Figma

Mural/Miro

Box

Keynote

Jira

Github

Microsoft Office Suite / GSuite Trello / Taskflow / Monday.com

Airtable

Artificial Intelligence

Acorn/Rosi/Quercus/Blackboard

#### **Awards**

Google Cloud: gThanks Bonus for High-Impact Insights & Quick domain ramp up

IBM: Business Unit Top Performer, Stock Bonus, Growth Champion, Cultural Catalyst Peer Bonus

University of Toronto: Scholarships & Fellowships totaling \$80,000+